

Georgia City County Management Association Pillar of Professional Excellence Nomination Form

The Georgia City-County Management Association has established the Pillar of Professional Excellence Award to recognize City and County Managers/Administrators, Deputies or Assistants who throughout their career have:

- championed professional local government management,
- made a commitment to personal and professional development,
- mentored and coached others,
- supported and initiated innovation in their organizations and communities,
- actively participated in GCCMA, and
- exemplified the ICMA/GCCMA Code of Ethics.

To make a nomination, provide the following information and answer background questions. Examples of additional material that may be added to the nomination, include a resume or career summary, media articles and/or letters of support up to a total of 10 pages (not including the cover page). Additional material will act a supplement and does not replace answering the questions.

When completed, please save as a PDF in the following format:

GCCMA2023 POPE Award Nominee FirstName LastName.pdf

And send it to merrissp@outlook.com by July 13, 2023.

The GCCMA Board will make the final decision and there is no guarantee that an award will be made each year and multiple awards may also be made.

Address questions to Peggy Merriss, Executive Director, GCCMA at merrissp@outlook.com. A list of past winners can be found at: <https://www.gccma.com/Awards#PastWinners>

Nominator Name: _____

Nominator Email Address: _____

Nominator phone number: _____

Nominee's Name: _____

Nominee's Current Job Title: _____

Nominee's Current Employer: _____

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Minimum Qualifications

Show how the Nominee has at least 10 years experience in a senior leadership management position(s):

Provide the names of a minimum of 2 current or past GCCMA Board members; or, 5 current GCCMA Full members who agree to endorse the nomination:

Provide the name of a current or past elected official from a community where the Nominee works or has worked who agrees to endorse this application.

Has the Nominee ever been subject to a public censure for violation of the ICMA/GCCMA Code of ethics ([The ICMA Code of Ethics with Guidelines | icma.org](https://www.icma.org)).

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Pillar of Professional Excellence In the spaces provided below, explain how the nominee fulfills each of the criteria listed below. Examples are provided for reference, but other applicable experiences may be included for consideration.

1. Champions Professional Local Government Management (for example, membership in ICMA, hosting interns, has an organizational succession plan, served on the GCCMA, GMA, ACCG or similar board, has been an instructor in local government management or leadership topics, participated in local-based nonprofit organizations).

2. Mentors, coaches and counsels new managers, prospective managers and colleagues (for example, staff members making progression through local government management leadership positions, supports local government Youth Council or similar local program that involve youth directly in local government activities, serves/served as a sponsor of an MPA Student Chapter, offers government management fellowships).

3. Innovation (for example, leading a program innovation that made changes to an established practice by introducing new methods, technology, services, partnerships, etc. that deviated from the status quo for the organization or general municipal practices, and benefited the organization or the public ads or managed innovation fellowships, recognition of the innovation by state, regional or national organizations, or presented the innovation as a conference program).

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4. Participates and supports GCCMA (for example, supports memberships for additional senior staff members, service as an Executive Board Officer, Regional Director or Committee member, regularly attends the GCCMA conferences, has served as a session moderator or presenter, represents GCCMA to other organizations.)

5. Exemplifies the tenets of the ICMA/GCCMA Code of Ethics (for example, participates in Ethics training, incorporates discussion of ethics in local government in presentations, shows commitment to ethical behavior and ethical treatment of others organizations, examples of mentoring staff and others on ethical issues.)

6. Other information that you think would be relevant for consideration.