



The GCCMA Pillars of Professional Management Award

An awards committee appointed by the GCCMA President will meet to solicit, make and review nominations for up to two awards per year. If the committee and the Board of Directors determine that one or two awards should be made, they will be presented in conjunction with the Association's Spring meeting in Athens. The recommendations must be approved by the GCCMA Board of Directors prior to award. Upon recommendation of the committee, the Association may make one award in one or both of the following two categories, but the Association may elect to make no award in a given year if there are not potential recipients who satisfactorily meet the award criteria.

In making their recommendations, the awards committee will select individuals who stand out from their peers, persons who, if selected, will reflect positively on the GCCMA and help the Association encourage and strengthen professional local government management in Georgia.

Category #1 - Criteria For Full Members of GCCMA

Champions professional local government management

Demonstrates a sustained commitment to personal and professional development through training and education

Mentors, coaches and counsels peers, new managers, prospective managers and colleagues

Demonstrates a commitment to innovation in professional local government programs

Exemplifies the tenets of the ICMA Code of Ethics during a time of trial, difficulty, or hardship (with specific examples provided)

Category #2 - Criteria For other GCCMA members and non-GCCMA Persons

Champions professional local government management

Helps local government professionals through the provision and promotion of training

Mentors, counsels and advises managers and elected officials as a reliable resource in promoting professional local management

Provides valuable assistance to managers to enable the implementation of one or more innovative programs

Exemplifies high ethical standards which are in harmony with the spirit of the ICMA Code of Ethics

To be eligible for the award, recipients need not get high marks in all five categories, but the more a nominee is shown to excel in numerous categories, the greater the likelihood he/she will be selected for recognition. Prior to making a final award, the GCCMA Board will make confidential contact with the prospective awardee(s) allowing the person(s) to determine whether there is any reason why they might wish to withdraw from the process. Since the award will focus public attention on the high ethical and professional standards of the recipient, if there is something in the background of the person that would contradict the findings of the committee and/or cause public embarrassment to the candidate or the GCCMA, the candidate can withdraw.

The purpose of the GCCMA Pillars of Professional Management Award is to recognize how professional local government improves the quality of government and community life in Georgia cities and counties, to increase the acceptance and adoption of professional local government forms by drawing attention to the best that the profession has to offer, and to build a trail and legacy of great local government managers for training, counseling and coaching of new and prospective local government managers. This broader goal will govern the deliberations of the awards committee and will be articulate in the nomination materials.